



## Active Threat SAFER-TEAM™ Program

### Background

Since 2000, the National Maritime Law Enforcement Academy ([NMLEA](#)), as a national non-profit and member-driven organization, has been delivering nationally recognized standards of training to agencies throughout the country and internationally. Having trained over 10,000 public safety, military and private sector professionals, our cadre of subject matter experts are committed to serving those who are in service to others.

In support of that commitment to our members, we have recognized the importance of protecting the families of those officers who patrol, protect and preserve our communities each and every day, especially at the schools, churches, hospitals and public arenas they frequent.

That is why we took our Active Shooter training curricula and tailored our programs to support those important areas. And to facilitate this training, we have established a strategic alliance between Red Team Safety and Security (RTSS) and the NMLEA, to provide this training in the public, educational and healthcare sectors. RTSS has delivered this sensitive, yet crucial safety and security training to child development centers, K-12 schools, businesses, families, and places of worship in various formats, including students as young as three years old. The primary training demographic has been women and young children.



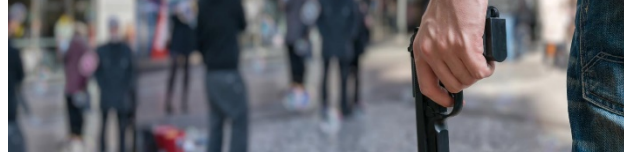
### The SAFER-TEAM™ Program: An Overview

There are six primary elements that we feel are essential to the overall safety and security of any organization, public facility, school, church or hospital, that are unique to this program;

- **Customized for each Organization.** Through a thorough Needs Assessment and Analysis process (as outlined in our [ACTS Program](#)), we ensure that the solution is tailored specifically to the goals and objectives of the organization, rather than just trying to apply a "cookie-cutter" type answer. Additionally, we brand this to the customer as their **SAFER-TEAM™ Program** (Standardized Safety & Security Advancement From Enhanced Response Training for Employees, Administrators and family Members). Most importantly, we recognize that off-the-shelf Active Shooter training isn't appropriate or effective with all audiences. That is why you will see our emphasis on active threat response training as you read through this program.
- **Enterprise-wide Standardization.** It is important to ensure that training being conducted across the organization has consistency and standardization. Especially in an area as critically important to the parents, students, faculty, church congregations, doctors and nurses: safety and security when in a public facility. This becomes essential to protecting the students and employees, as



well as the organization's liabilities if questions were to arise regarding the differences between training at one facility versus another, or the security measures in place from one franchise or facility to another.



- **An Active Threat Comprehensive Approach.** Although Active Shooter training occupies our headlines and many minds, the right answer in developing this program is to look at all hazards or threats, and not just focus on an active shooter event. Disgruntled neighbors, emotionally aggravated spouses, and mentally disturbed individuals pose just as much concern, and require just as much attention, training and response capabilities.
- **Safety, Security and Vulnerability Assessments for Each Facility.** An important part of any active threat response plan is ensuring that the facility itself has all the means, methods, protocols and procedures to provide the best and safest environment for its employees and patrons. The program includes a review of those safety and security measures in place, and makes recommendations on areas that can be improved or enhanced.
- **Response Training for All.** You will note that we suggest this training be focused on the employees first, but that it be opened to the parents and the community as well. Although the training would be slightly different, (more awareness of potential behavior, self-defense strategies, and personal security measures), partnering with your communities can enhance the bond with the stakeholders. Training can also include an exercise at the school, church, hospital or facility, so that law enforcement, public safety and emergency responders who would answer the call can be familiar with the faculty and campus.
- **A Sustainable Mobile Learning Component.** Every training program requires an element of sustainability and maintenance. You want to make sure that the investment you make can be renewed, and currency can be maintained, without having to have instructors come back on a continuous basis. We will utilize our online educational portal, customized for each organization to provide employees the opportunity to review material or take a refresher course on an annual basis, from the comfort of their homes and on their mobile device.

### **SAFER-TEAM Project Outline**

This is an outline of how we would customize a program for each customer, and how each of the elements listed above would be incorporated into your SAFER-TEAM™ Program.

1. **Development of the Customized SAFER-TEAM™ Program:** (Standardized Safety & Security Advancement From Enhanced Response Training for Employees, Administrators and family Members)
  - a. Working with customer leadership, conduct a thorough Needs Assessment and Analysis, to identify the key elements necessary to ensure precise and focused development and delivery of a tailored all-threat prevention, protection, and response solution.



- b. Provide a detailed SAFER-TEAM™ Program Outline to include the following:
  - Security and Safety Assessment Standards for each facility utilizing up-to-date response plans and strategies to active threats and hostile intrusions to their facility.
  - Implementation of a standard of active threat hands-on response training to ensure the protection of students, faculty, healthcare providers, church staff and attendees/customers for all facilities.
  - Training program for all facilities to include the items listed below in item 3.

**2. Individual Facility Safety and Security Assessments and Policy/Procedural Review:**

- a. For each location, Red Team/NMLEA personnel will conduct a safety and security assessment of the facility.
- b. The team will also review any policies or procedures currently in place.
- c. The team will provide a summary of recommendations to each location principle, and to the corporate POC, utilizing up-to-date response plans and strategies to active threats and hostile intrusions to their facility.

**3. Individual Facility Active Threat Response Training:** A standardized 4-hour training curriculum will be delivered to each identified franchise or facility location and will include the following;

- Awareness training to staff, to empower them to make decisions in a fast-paced threat environment
- Background and history on US Department of Education guidelines, school incident case studies, and current trends
- Behavior of active threats, and what to watch for
- Understanding the aggressor's mindset
- What a shooter needs to be successful
- Proactive vs. reactive response strategies
- How to engage
- Basic response techniques
- Emergency procedures
- Self-defense tactics, techniques and procedures



**4. Creation of Customized Online Learning Portal:** Create/Implement a 1-2 hour refresher course, maintain the program with updates and help desk service, and provide a training portal for upload of other course material relative to the safety and security of every facility, its staff and its customers.

**Contact us today to learn how this program can be brought to your school, church, hospital, government facility or organization. Become Proactive, rather than reactive, with recognized subject matter experts from around the country. [Info@nmlea.org](mailto:Info@nmlea.org)**